

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant	: Andrus et al.	Art Unit	: 3629
Serial No.	: 10/072,551	Examiner	: Jonathan P. Ouellette
Filed	: February 7, 2002	Confirmation No.:	3452
		Notice of Allowance Date:	October 3, 2007
Title	: PROVIDING HUMAN PERFORMANCE MANAGEMENT DATA AND INSIGHT		

MAIL STOP ISSUE FEE

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

RESPONSE TO NOTICE OF ALLOWANCE

In response to the Notice of Allowance dated October 3, 2007, enclosed is a completed Fee(s) Transmittal (Form PTOL-85b). Please charge \$1740 for the issue fee and publication fee to our Deposit Account No. 06 1050.

Please apply any additional charges or credits to our Deposit Account No. 06-1050.

Respectfully submitted,

Date: January 2, 2008

/David E. A. Jordan/

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